

Professionalism: Creating a Climate of Trust, Respect, and Safety

Use the following questions when you interview another program leader that you admire to help you complete this questionnaire.

1. Think about a program administrator, coach, or mentor that you admire. What do they do to *earn* respect and trust from staff?
2. What professional behaviors have helped the individual *maintain* the staff's respect and trust?
3. Has the individual created a safe environment where staff can speak honestly about concerns and issues about the individual's own leadership style and/or practices?
4. What advice does the individual have about developing professionalism among staff?
5. What resources has the individual found helpful to creating a trusting, respectful, and safe working environment?